

Change and HR Initiatives

Course Overview

You can lead organisational change!

Every organisation faces change at some stage or other. Restructures and changes in culture can have a significant impact on work place productivity and morale. That's why it is so important to get it right and do it well. This course will provide you with the tools to identify and apply change and then review the impact and effectiveness of the process.

Level: 5 **Fee:** \$660.70 **Weekly Hours:** 16.5 **Credits:** 15 **Weeks:** 9

Learning Outcomes

On successful completion of this course students will be able to:

1. Identify and evaluate the impact of proposed changes to HR functions.
2. Apply changes to HR functions within an organisational context.
3. Review the impact of change using analytics.

Indicative Course Content

- External (General, specific) and internal environments and their business impact
- The impact of change on HR
- Resource-based view of staff, and other contemporary theories and approaches
- Usage of HRIS systems
- HR initiatives
- Analytics
- Communication of HR information and advice within a recognised industry ethical framework

Assessment

No	Assessment Type	Assessment Date	Outcomes	Weighting
1	Assessment 1: Portfolio Part A Assessment 1: Portfolio Part B Assessment 1: Portfolio Part B	Sunday Week 3 Sunday Week 5 Sunday Week 7	LO 1,2	70%
2	Assessment 2: Impact of change report	Friday Week 9	LO 3	30%



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Contact Us

Any questions or queries please contact one of our enrolment team members below:

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